

REGISTRATION INFORMATION	
First & Last Name:	
Employer:	
Email:	
Address:	
Phone:	
<input type="checkbox"/> Enclosed is my check made payable to Iowa Valley Continuing Education <input type="checkbox"/> Please charge my: <input type="checkbox"/> Visa <input type="checkbox"/> Mastercard <input type="checkbox"/> Discover	
Account #	Exp. Date ____/____/____
Signature	

Thursday, Feb. 22

9 am - 3 pm

Located at Reinig Center,
1007 S. Prospect Dr., Toledo, IA

Employer Summit Agenda:

- 9 - 9:15 am - Welcome
- 9:15 - 11 am - Working with persons with Disabilities
- 11 - 11:15 am - Break
- 11:15 am - 1 pm - Making a Connection Across Generations/Lunch
- 1 - 2:45 pm - Appeals & Unemployment

HRCI and SHRM credits are available

\$20 registration fee includes all session material and lunch.

Register online at www.iowaValley.com
for course number PFD 1500.1.



TAMA COUNTY IOWA
ECONOMIC DEVELOPMENT

It is the policy of Iowa Valley Community College District that no individual will be excluded from participation in, denied the benefits of, or be subject to discrimination under any program or activity sponsored or conducted by the District on the basis of actual or potential parental, family or marital status; age; color; creed; gender identity; national origin; physical or mental disability; race; religion; sex; or sexual orientation as required by the Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title IX (Educational Amendments, 20 U.S.C. § 1681 – 1688). Iowa Valley Continuing Education students who feel they have been discriminated against are advised to contact Jacques Goodman, Equity Officer, at 641-844-5640 or Jacques.Goodman@iavalley.edu. Complaints may also be filed with the Director of the Iowa Civil Rights Commission in Des Moines at (515) 281-4121 and/or the U.S. Department of Education, Office of Civil Rights, at the Chicago office, 500 W. Madison St., Suite 1475, Chicago, IL 60661; (312) 730-1560. Retaliation against any individual for reporting discrimination or assisting in providing information relevant to a report of discrimination is strictly prohibited by IVCCD and constitutes a violation of this policy.

Employer Summit



**Thursday, Feb. 22
9 am - 3 pm**

**Located at Reinig Center
1007 S. Prospect Dr.
Toledo, IA**

Presented by:

Employers' Council of Iowa (ECI)
IowaWORKS
Iowa Valley Community College District
Vocational Rehabilitation Services
Iowa Department for the Blind



Employers working with persons with Disabilities

During this session you will learn Benefits offered to employers who hire persons with disabilities, what are reasonable accommodations, ADA compliance and about job analysis that can be done at your company.

Presented by: Michelle Krefft, M.S. Resource Manager for Business Services for Iowa Vocational Rehabilitation Services.

Michelle works closely with business partners to recognize the success that comes with a diverse workforce including persons with disabilities. Michelle works with local and regional Iowa businesses to solve hiring and retention difficulties through identifying barriers and problem solving. She is the chair of the EDRN (Employment Disability Resource Network), sits on the Diversity and inclusion Counsel with the Greater Des Moines Partnership, represents IVRS on the National Employment Team and is on the Sector Partnership Leadership Council of Iowa. Prior to her position as a Resource Manager, Michelle was a counselor in the Mason City IVRS office.

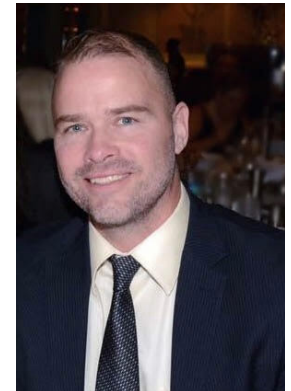


Making a Connection Across Generations

During this working lunch session, Jennifer will discuss the 5 principles and 5 practices of making a connection across generations. The presence of multiple generations presents a new set of challenges and an exciting opportunity to influence diverse skill sets and experiences to drive innovation and collaboration. Learn how your approach can recognize differences and create a workplace culture that is based on respect, recognition, trust, and valuing differing perspectives.

Presented by: Jennifer Stevenson, Independent Consultant

Jennifer Stevenson is a certified independent coach, consultant, teacher, and keynote speaker with the John Maxwell Team, one of the world's top leadership training organizations. Jennifer teaches leadership in youth and adults, as well as the power of connection/communication, business success, and telling your story.



Appeals & Unemployment

This session will provide information on the unemployment insurance appeals process; preparations for the appeal hearing; expectations for the appeal hearing process; differences between the fact finding interview and the appeal hearing; descriptions of common issues in unemployment appeals; and updates on new rules, appellate court decisions, and more.

Presented by: Emily Chafa, Bureau Manager for Appeals process, and Jason Rude, Manager for the Unemployment division

Emily Chafa manages the Iowa Workforce Development UI Appeals Bureau, where she supervises the Administrative Law Judges who conduct unemployment insurance administrative appeal hearings and the Appeals Bureau support staff. She previously worked as the attorney for the Misclassification Unit of Iowa Workforce Development, Deputy Director of Litigation for Iowa Legal Aid, Assistant City Attorney for the City of Des Moines, prosecutor for the Cook County State's Attorney's Office, and as an associate attorney at the Hinshaw & Culbertson law firm in Chicago, Illinois.

Jason joined Iowa Workforce Development in Jan. 2015 and currently serves as an Unemployment Insurance Manager in the Unemployment Insurance Division. The Division is responsible for processing all Unemployment Insurance Claims, Adjudication, Benefit Payments, Training and Customer Service. Prior to joining Iowa Workforce Development, He served 21.5 years in the United States Marine Corps and holds a B.A. Degree from Chapman University and a M.A. degree from Brandman University.